

DIRECTIONS: Provide the number of responses in each box that represents your Staff Survey results.

Number of Staff given survey _____ Number of Staff returning completed survey _____

	Never	Sometimes	Frequently	Always
Welcoming Climate				
1. Our school has friendly signs inside and outside to welcome families and visitors in the multiple languages they speak.				
2. Our school translates communications into the school's major languages.				
Effective Communication				
3. Our school communicates with families in multiple ways (e.g., email, phone, web site).				
4. Our school provides interpreters for all meetings and events, when needed.				
5. Our school provides continuous staff development regarding effective communication techniques and the importance of regular, two-way communication between the school and family.				
6. Our school provides families with the school Parent Involvement Policy which contains clear information regarding opportunities for families to be involved.				
Support of Student Success				
7. Our school involves parents in planning for transitions to elementary school, middle school, high school or post-secondary education or careers.				
8. Our school provides, or makes available, a range of options and choices for a wide array of extracurricular activities that reflect student interests, goals, and learning.				
9. Our school uses adequate technology to meet the needs of 21 st century learners.				

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10. Our school shares student achievement data with families in ways that solicit their ideas about how to improve achievement.				
11. Our school includes students in parent-teacher conferences as active participants in discussions of expectations and work quality.				
Speaking Up for Every Child				
12. Our school informs families of the process and/or procedures to raise concerns and resolve problems (e.g. workshops, web-based materials, school handbook).				
13. Our school families are empowered to be advocates for their own and other children; to ensure that students are treated fairly and have access to learning opportunities that will support their success.				
Sharing Power				
14. Our school includes parents with equal representation on decision making and advisory committees or councils.				
15. Our school encourages and facilitates active parent participation.				
16. Our school establishes policies that recognize and respect families' cultural, ethnic, religious and socioeconomic diversity.				
Collaborating with Community				
17. Our school distributes information on community resources that serve the cultural, recreational, academic, health, social, and other needs of families within the community.				
18. Our school collaborates with community services and provides adult learning opportunities.				